



## Carbon Offsets Fellow/Contractor

### Overview

The Carbon Offsets Fellow will research and develop recommendations for the best use of carbon offsets within higher education.

Second Nature manages the Climate Leadership Network, a national initiative with more than 400 colleges and universities that have committed to climate action in the form of carbon neutrality and/or resilience. Since its inception, the Climate Leadership Commitments have recognized carbon offsets as a viable decarbonization strategy. This includes the role offsets play in carbon neutrality claims, greenhouse gas reporting, the rigor and validity of projects, and how offsets can be applied to different scopes of emissions. With markets changing, schools wanting to do something meaningful with offsets, and calls for verification of carbon reduction claims, the opportunity for Second Nature to develop updated guidance on carbon offset utilization is vital. This could include mapping the lay of the land, engaging stakeholders, and developing policy guidance for the next iteration of the commitments. This is particularly timely work as Second Nature is undergoing a process of updating the Climate Leadership Commitments for 2023.

### Primary Responsibilities

The candidate will be able to research current issues, align intentions, coordinate with stakeholders (campuses, protocols, possibly those in the offset market - suppliers, verifiers, project developers, etc.), and recommend guidance that will be used to set the direction for higher education. The position will also evaluate Second Nature's carbon offsets programs, including the Carbon Credit and Purchasing Program (C2P2) and the peer verification program, known as the Offset Network.

### Qualifications

Experience in carbon offsets at the organizational level, ability to connect higher education guidance to key federal and international protocols regarding carbon offsets, and emphasis on integrity. Ability to research and recommend programmatic direction. This may include speaking with stakeholders directly - listening or convening stakeholder groups to understand interests, barriers, and benefits. Strategic thinking in order to develop clear direction, balance multiple points of view/priorities, and anticipate obstacles.

### Desired Qualifications

It may be helpful to have experience with developing and/or verifying carbon offset projects. Experience in higher education especially in sustainability management would be of great value. Familiarity with greenhouse gas inventories, carbon crediting, renewable energy credits (RECs) would be an asset.



### **Position Details and Classification**

This position is 100% remote and entails a commitment of approximately 20 hours a week, with virtual supervision from Second Nature staff. The successful candidate will work most closely with Steve Muzzy, Senior Manager of Climate Programs, and Bridget Flynn, Climate Programs Manager. Second Nature is open to how hours are distributed so long any required coordination among stakeholders can happen during their business hours. Otherwise, research and writing can happen at any time of day.

Second Nature offers a dynamic and creative work environment with customized experiences for project-based employees designed to be challenging and build desired skill sets. The Fellow may be involved in team meetings and planning efforts as appropriate. This position reports to the Senior Manager of Climate Programs.

Note that this position is not formal employment (no benefits, no paid time off, etc...), but rather a one-year Fellowship with an accompanying stipend of \$30,000.

Applications will be accepted until August 15, 2022.

Second Nature is an equal opportunity employer and does not discriminate based on any of the following: race, religious creed, color, age, sex, sexual orientation, gender identity, gender expression or gender characteristics, national origin, religion, marital status, medical condition, physical or mental disability, military service or veteran status, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state, and local laws and ordinances.

Second Nature is committed to the full inclusion of all qualified individuals. In keeping with our commitment, Second Nature will take the steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact [info@secondnature.org](mailto:info@secondnature.org)

### **Who Should Apply**

Studies have shown that women, people of color, and other under-represented groups are less likely to apply for jobs unless they believe they are able to perform every task in the job description. We are most interested in finding the best candidate for the position, and that candidate may be one who comes from a less traditional background. Second Nature will consider any equivalent combination of knowledge, skills, education and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

### **Faculty and Staff**

Please forward this application to students that may be a good fit for this experience.

### **How to Apply**

Submit a cover letter and resume for consideration, [here](#).