



Climate Justice Fellowship

Overview

Second Nature is committed to centering climate justice/DEIAJ in all programming, member support systems, and internal organization operations. The Climate Justice Fellow will provide crucial thought leadership on Second Nature's current and future climate justice initiatives and contribute value-added research toward the development of tools and resources for our Climate Leadership Network of over 400 colleges and universities.

Primary Deliverables

- 1) Develop implementation plan/strategy (including success metrics) for recommendations in *The Role of Higher Education in Advancing Climate Justice*
 - a) Help implement recommendations
 - b) Track, monitor, and evaluate success
 - c) Document lessons learned/areas of improvement
- 2) Collect and organize metrics and methods that Second Nature's member institutions are using to track progress on climate justice/DEIAJ in their climate action planning processes/plans
- 3) Survey the evolving higher education landscape to identify best practices, policies, partnerships, programs/initiatives, etc.
- 4) Co-create tools and resources to inform equitable and just climate action planning

Primary Activities

- Independent research and writing
- Resource/tool development
- Program/initiative implementation

Qualifications

- Demonstrated experience conducting independent research and writing for publication
- Knowledge or experience working with higher education institutions on climate-related programs/initiatives
- Knowledge or experience working in communities or with cross-sector partnerships on climate programs
- Ability to work independently

Professional Development Opportunities May Include

- Opportunity to present research and findings at the 2023 Higher Education Climate Leadership Summit in Miami, Florida
- Opportunity to present and participate in Climate Justice Working Group meetings
- Opportunity to share work through Second Nature's communications, education, and campus engagement platforms, such as webinars, workshops, or blogs
- Opportunity to engage with climate action leaders from colleges and universities in the Second Nature network



Contacts

Chantal Madray, *Climate Programs Manger* (cmadray@secondnature.org)

Michele Madia, *Senior Director of Programs and Communications* (mmadia@secondnature.org)

Position Details and Classification

This position is 100% remote. The work schedule is flexible, but entails a commitment of approximately 20 hours a week, with virtual supervision from Second Nature staff.

Second Nature offers a dynamic and creative work environment with customized experiences for project-based employees designed to be challenging and build desired skill sets. The Fellow may be involved in team meetings and planning efforts as appropriate. This position reports to the Climate Programs Manager for Climate Resilience and Justice.

Note that this is a one-year Fellowship with a stipend of \$30,000. The successful candidate will be hired as a contractor during the Fellowship period.

Applications will be accepted until August 15, 2022.

Second Nature is an equal opportunity employer and does not discriminate based on any of the following: race, religious creed, color, age, sex, sexual orientation, gender identity, gender expression or gender characteristics, national origin, religion, marital status, medical condition, physical or mental disability, military service or veteran status, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state, and local laws and ordinances.

Second Nature is committed to the full inclusion of all qualified individuals. In keeping with our commitment, Second Nature will take the steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact info@secondnature.org

Who Should Apply

Studies have shown that women, people of color, and other under-represented groups are less likely to apply for jobs unless they believe they are able to perform every task in the job description. We are most interested in finding the best candidate for the position, and that candidate may be one who comes from a less traditional background. Second Nature will consider any equivalent combination of knowledge, skills, education and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

Faculty and Staff

Please forward this application to students that may be a good fit for this experience.

How to Apply

Submit a cover letter and resume for consideration, [here](#).