

**Ben Linthicum is a Sustainability & ESG Analyst at HXE Partners. Ben's experience is in advising sustainability policy, carbon assessments, ESG reporting.**

**Before joining HXE, Ben worked for Silicon Valley Clean Energy (a municipal utility) as an Innovation Analyst where he provided decarbonization guidance. Previously as a Sustainability Fellow for the City of Oakland, he drafted an EV action plan, updated Oakland's climate action plan, completed GHG inventories, and wrote city council resolutions. Ben has also worked for the EPA in wetland protection and is currently chair of the Warren Wilson College ESG Investing Advisory Committee to the Board of Trustees.**

**Ben holds a MEM from the Yale School of the Environment and a B.A. in Environment Studies from Warren Wilson**